



Embassy of Italy
Bangkok

Employment visa – Remote workers

Applicants must provide:

1. Visa application form;
2. One passport photo (not to be affixed on the visa application form). Photo requirements must comply with ICAO specifications:

https://www.icao.int/sites/default/files/FAL/Annex_A-Photograph_Guidelines.pdf

[no more than 6-months old; 35–40 mm in width; appropriate brightness and contrast; the person must look straight to the camera with a neutral expression, mouth closed and eyes open and clearly visible; the head must take 2/3 of the photograph; head coverings are not permitted except for religious reasons. Any alterations (such as Photoshop etc.) are strictly forbidden];

3. Valid passport with at least two blank pages;
4. For non-Thai/Cambodian/Laotian applicants, long-term Thai/Cambodian/Laotian visa at least annual (please note that three-month visas although renewable are not acceptable);
5. Cover letter;
6. Round-trip/one-way flight booking confirmation;
7. Medical insurance covering the period of intended stay with a minimum coverage of 30,000.00 EUR for medical care and emergency hospital treatment;
8. Proof of suitable lodging, such as long-term lease agreement or property deed registered with the competent Italian Authority (*Agenzia delle Entrate*);
9. Copy of passport and previous visas (only Schengen, UK, USA and Canada visas issued in the last 5 years; if visas are affixed in the old passport, a copy of the old travel document is also required).

Furthermore, applicants are requested to meet the following requirements:

- To be a highly-qualified worker;
- To possess an annual income derived from legitimate sources, which must be at least three times the minimum amount level set by the current national legislation for the exemption from participation in medical and health public assistance (at least 25,000.00 Euro);
- To have at least a 6-month experience in the field of work to be carried out.



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With regard to the first requirement, there are three ways to prove that you belong to a qualifying profession:

1. The possession of a bachelor's, master's or doctorate degree (lasting at least 3 years) to be recognized through CIMEA statements of comparability and verification or a Declaration of Value;
2. The relevant qualification and/or attestation of competence issued by the competent Italian authority for professions licensed by government agencies (such as architects, engineers, teachers): <https://www.impresainungiorno.gov.it/web/l-impresa-e-l-europa/list-of-regulated-professions>;
3. Having acquired a higher professional qualification to be proven with at least 5 years of work experience in the field, which must equate to comparable tertiary level educational qualification pertaining to the profession or specific sector of the contract or offer of employment. For each employment in such period of time, you need to submit the following documents issued by the Public Authority of the country where the expertise was acquired:
 - a) Company information and business sector of activity;
 - b) The position held within the company (owner, partner, employee);
 - c) Copy of the employment contract and/or copies of the pay slips related to the working experience (at least two for each year);
 - d) Letter from the company or employer describing your professional duties at the company including the start and end dates of the employment.

PLEASE NOTE: only for executives and specialists working in the ICT industry, the requirement is reduced to 3 years of professional experience acquired over the past 7 years.



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Additional requirements for remote workers:

- Employment contract showing a salary not lower than the average equivalent net salary within the sector of employment as calculated by ISTAT (the Italian National Institute of Statistics): <https://esploradati.istat.it/databrowser/#/en>;
- Letter from employer stating that the employer has not been convicted in the past five years of any crimes related to the facilitation of illegal immigration, the exploitation of minors for work purposes, the violation of labor laws, or other crimes listed under comma 5-bis of article 22 of the Testo Unico Immigrazione (Italian immigration code). The letter must be signed by an executive, legal representative, or other appropriate agent of the employer, and it must be submitted in original alongside a copy of ID of the signatory (you can request a sample letter from the Visa Office).

THE INFORMATION OUTLINED BELOW MAY BE SUBJECT TO CHANGE WITHOUT PRIOR NOTICE.
THIS EMBASSY MAY REQUEST ADDITIONAL DOCUMENTATION, IF DEEMED NECESSARY.
SUBMITTING ALL THE SUPPORTING DOCUMENTS MENTIONED IN THE RELEVANT CHECKLIST DOES NOT GUARANTEE THE ISSUANCE OF THE VISA.